

DISTRICT GOAL: Improve instruction for all students, including the sub-populations of Anglo, African-American, Hispanic, Asian & economically disadvantaged, special education, and English language learners by creating engaging activities, programs, tasks, assignments and opportunities that result in student learning.

**NORTH EAST SCHOOL DISTRICT
CAMPUS INSTRUCTIONAL IMPROVEMENT PLAN
ALTERNATIVE HIGH SCHOOL
2004-2005**

SUMMATIVE MEASURE: All students will pass their respective grade level TAKS, each campus will receive an Exemplary or Recognized accountability rating, and each cluster will have a minimum of ten National Merit Semifinalists.

Board Goals					TARGET AREA	LEVEL				CODE #	ACTION STRATEGY	FORMATIVE MEASURE	ASSESSMENT TIMELINE	RESPONSIBLE PERSON(S)	COST/ RESOURCES
1	2	3	4	5		E	M	H	D						
		X	X					X		I	Campus based professional development tailored to support campus & district needs using technology within the context of curriculum and instruction	Raise the number of staff members who have increased their range of skill using technology	On-going	All staff	
		X	X					X		L	Meet with Campus Technology Committee to support campus planning and maintain the campus infrastructures, coordinate site-based professional development and integrate technology into the classroom	Minutes of the meeting	Monthly	Campus Technology Committee	
		X	X					X		I	Classified campus personnel will be provided opportunities for professional growth through the Educational Technology and Staff Development departments	Raise the skill levels for professional growth and development	On-going	Bill Fish, Principal John Kleiman, Assistant Principal	
X	X		X		Safe and Drug Free			x		18A	Participation in the Red Ribbon Week activities.	The faculty and staff will meet once a month to monitor up dates to the referrals for drug and/or violent incidents. In addition, on going training will be held in areas relevant to The Alternative Campus.	August 2004-May 2005	Mr. Fish Mr.Kleiman, Mr. Coffey	\$250.00
X	X		X		Safe and Drug Free			x		18B	Implementation within the curriculum of the Boystown Social Skills.	Review referrals to office for drug related incidents.	August 2004-May 2005	Mr. Fish Mr.Kleiman, Mr. Coffey	\$300.00
X	X		X		Guidance			X		19B	Provide focus on proper behavior using the Boystown Social Skills curriculum.	Intake/Planning and Conferences	August 2004-May 2005	Mr. Coffey	

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X	X		X		Guidance			X		19C	Notify parents and students about Teacher for Texas Grant, Texas Scholars, Teachers' Texas Grant	Student/parent Conferences Campus Website	August 2004-May 2005	Mr. Coffey		
X	X		X		Guidance			X		19C	Develop four-year Plan	Four year Plan will be in the Guidance/career Folder	August 2004-May 2005	Mr. Coffey		
		X			Health Services			X		22A	Provide limited access to non-cafeteria food such as the foods in vending machines.	Monitor on monthly basis attendance.	August 2004-May 2005	Mr. Fish Mr.Kleiman, Mr. Coffey		
		X			Health Services			X		22B	Communicate with parents and community members about health issues related to AHS students.	Current and relevant information placed on Campus Website.	August 2004-May 2005	Mr. Fish Mr.Kleiman, Mr. Coffey		
		X			Health Services			X		22C	Provide health courses about proper nutrition through curriculum and information provided by campus nurse.	Monitor nurse's monthly report, referrals to the clinic.	August 2004-May 2005	Mr. Fish Mr.Kleiman, Mr. Coffey, Mrs. Nguyen		
X					Professional Development		X			13A	The Technology Committee will meet on a monthly basis to discuss teachers' technological needs.	Teachers will have achieved 100% proficiency in one specific area of Technology.	August 2004-May 2005	Mr. Fish, Mr.Kleiman, Mr. Coffey		
X					Professional Development		X			13B	Teachers will be provided with opportunities to go to off campus technology workshops to help in the implementation of technology in classroom instruction with students.	Attendance at the various workshops on and off campus will be monitored for attendance.	August 2004-May 2005	Mr. Fish, Mr.Kleiman, Mr. Coffey		
X					Professional Development		X			13C	Technology training will be provided for the creation and maintenance of the Teachers' Web Page.	100% of the teachers at AHS will post information as outlined in the District's Improvement Plan	August 2004-May 2005	Mr. Fish, Mr.Kleiman, Mr. Coffey		
X			X					X		C	Reteaching	Progress reports every three weeks Report cards every six weeks	August 2004 (1st Semester) May 2005 (2nd Semester)	Bill Fish, Principal John Kleiman, Assistant Principal Tracy Coffey, Counselor	Mailing costs \$175.00	

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X			X					X		C	Inform student and parent of grades every three weeks through progress reports	Same	Same	Same	Same
X			X					X		C	Improve student achievement by offering study hall to students after school	Same	Same	Same	Same
X			X					X		C	Notify parent by phone of student's need to improve achievement and/or behavior	Same	Same	Same	Same
X			X					X		C	Notify parents when students are successful	Same	Same	Same	Same
X			X					X		C	Provide short-term incentives, i.e., computer access, structured social activities to improve students' motivation	Same	Same	Same	Same
X			X					X		C,I,L	Provide teachers opportunities to understand TAKS	Cluster Meetings Faculty Meetings Worskhops	Same	Same	\$1,050.00
X			X					X		C	Immediate verbal reinforcement of appropriate and desired behaviors	Same	Same	Same	Same
X			X					X		C	Increase the number of students recognized for exemplary behavior	Same	Same	Same	
X			X					X		C	3 and 6 week incentive, i.e. movie tickets, gift certificates	Same	Same	Same	Same
X			X					X		C	Provide teachers access to training directed toward integrating technology and multidisciplinary curriculum	Same	Same	Same	Technology teacher
X			X					X		C	Boystown training	Same	Same	Same	Same

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X			X					X		C	Student will be provided an opportunity to earn at an accelerated pace, i.e., self-paced course work for remediation or acceleration	Same	Same	Same	Same
X			X					X		C	Each student will meet with the counselor to discuss career guidance to include Texas Scholar, Texas Grant, Financial Aid opportunities and College Admissions	100% of students will meet with a counselor	Same	Tracy Coffey, Counselor	None